

## ***Covenant of Respectful Relationships***

*As a member of JUC, I covenant to do the following:*

- I will speak truthfully with care & compassion.
- I will seek first to understand, then to be understood.
- I will speak directly to any person(s) with whom I have a concern rather than complain to others.
- I expect that there will be differences among us, and I will accept & care for others despite those differences.
- I will not disparage people with whom I disagree.
- I will refrain from judging other people's motives.
- I will test my assumptions and examine my own motives.
- I will honor my responsibility for upholding the spiritual principles & traditions of our community.
- In all things, I will cherish the health of the congregation above individual agendas.
- I will remain engaged with compassion & respect when conflict occurs and participate in the process, knowing that truth emerges from a free & open exchange of ideas.

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Adopted by the congregation at the Annual Spring Congregational Meeting, 5.22.2005.



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